


We wish also to state strongly that NT has a national and international leadership role in employing conservation experts, and in providing professionally recognised posts that enable people to develop careers in this area. NT is one of the biggest employers of conservation experts in the country; those you make redundant will find it hard to find similar posts elsewhere; and, just as importantly, you are blighting the careers of future experts, in the process threatening the critical mass of peer support that conservators need in order to flourish. This is a generational mistake.

We acknowledge that change is a necessary and laudable response to the crisis we face. But we are certain that your present plan endangers the assets (property and expertise) you care for. In doing that, it creates problems for the present and the future that are serious and avoidable. We urge you to look wider than your own concerns in developing your plans further, acknowledging that you set the climate for smaller charities, like ours, working alongside you. We would be keen to engage with you as your plans respond to our, and others', responses.

Yours sincerely

A handwritten signature in blue ink that reads "C.C. Webb". The signature is written in a cursive style and is underlined with a blue horizontal line.

C.C. Webb  
11 Caroline Close  
York YO24 4EQ

[pureycust@gmail.com](mailto:pureycust@gmail.com)

cc. Tim Parker